



Remuneration Tribunal

2022 Review of Local Government CEO Minimum and Maximum Remuneration – Guidelines for Submissions

Scope of the review and Determination

- Section 99A(2) of the *Local Government Act 1999* (“the LG Act”) requires the Remuneration Tribunal (“the Tribunal”) to determine the minimum and maximum remuneration that may be paid or provided to Chief Executive Officers (“CEOs”) of Local Government Councils.
- Section 99A(1) and 99A(10) provide that the remuneration of each CEO will be determined by the relevant council, provided that the remuneration is set by the Council within the minimum and maximum remuneration bands fixed by the Tribunal from time to time.
- Section 99A(4) provides that a determination of remuneration made by the Tribunal:
 - may differ based on any factor including, for example, the geographical location of a council or group of councils (such that different minimum and maximum remuneration may be paid or provided to chief executive officers from different councils); and
 - may provide for minimum and maximum remuneration that may be paid or provided to chief executive officers to be indexed in accordance with the determination.
- Section 3 of the *Remuneration Act 1990* defines *remuneration* as salary, allowances, expenses, fees, and any other benefit of a pecuniary nature.

Guidelines for written submissions

The Tribunal invites submissions from affected persons which addresses, among any other relevant consideration, the following information:

- The role of Local Government CEOs generally, including the diversity and complexity of the functions and duties performed by CEOs.
- Any factors that demonstrate effective service delivery and responsible expenditure of public resources, including, but not limited to, any observations on the significance of this consideration.
- The impact of Council elected member code of conduct issues on the role of Local Government CEOs.
- The impact of any mergers or amalgamations of Local Government Councils on the role of the CEO.
- Any regional issues, for example, housing entitlements or remote locality entitlements in regional Local Government areas.

- The geographical size (area) of the Council.
- The revenue (\$) of the Council.
- Number of electors (persons) of the Council.
- The impact of council staff numbers (FTE) on the role of the CEO and the extent to which CEOs of smaller councils undertake a diversity of roles.
- The methodology by which any determination of minimum and maximum CEO remuneration bands should be indexed (CPI for example), and the frequency of further reviews of the remuneration bands by the Tribunal (4 yearly cycle as per elected members, for example).
- Any other relevant information for the Tribunal's consideration.

Making a submission

Further information on making a submission to the Tribunal is available on the Tribunal's website at <https://www.remtribunal.sa.gov.au/making-a-submission>

Submissions and requests to make oral submissions must be received by **5pm Friday, 11 March 2022** and can be sent to to RemunerationTribunal@sa.gov.au

The *Local Government Act 1999* (SA) is available at: www.legislation.sa.gov.au